



Annual Report

2019 - 2020



Rural Education and Action for Liberation (REAL)

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Directors Note

From the Directors Desk

Yet again another year has passed and it is time to update you on the progress of the activities implemented and its outreach to you all. This annual report provides you all with the activities that have taken place during the financial year 2019 – 2020.



This year we were able to reach out to the needy communities living in Sriperumbudur, Adyar, and Perungudi Region through integrated village development and young health programs which was a felt need involved with the support of corporate organizations. Also, have taken up model school projects for improving quality education through remedial education in 10 schools of Pondicherry Region, which was one of our new initiatives, and are quite excited to implement this innovative project.

We have also been able to extend our micro-finance support to other needy women groups in our areas of operation.

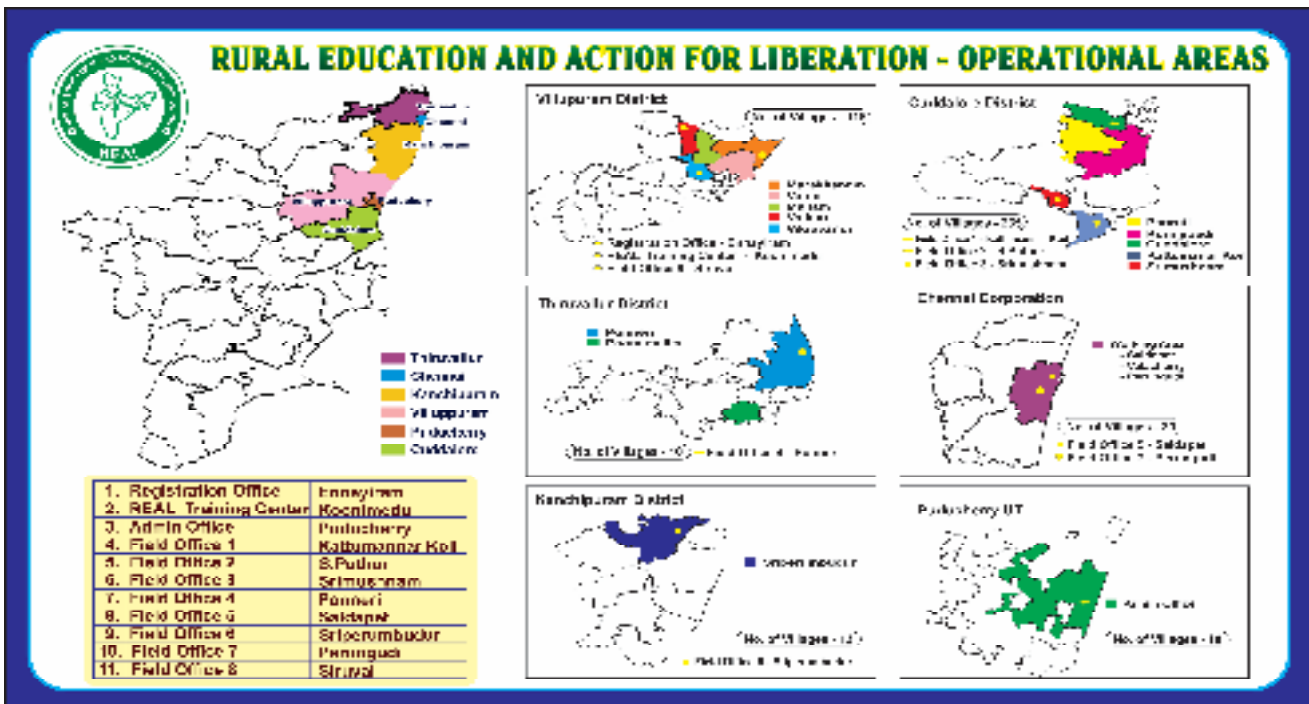
All these would not have been possible without the benevolent support that was provided to us by the respective donors and the encouragement and moral support from well-wishers and friends who have spent their time and energy to provide ideas, refinement, and impetus at times of need.

With regards,

A handwritten signature in blue ink that reads "A. Lawrence".

A.Lawrence,
President cum Director

Location Map



CARE India
ECWB Project – Ponneri Region

KKID
KKS Germany
Post Covid Project – Vikkravandi Block
KKID WASH Project – Marakanam & Mailam Block
Wash Programme in Schools
ASK India

Plan India / Astrazeneca
Young Health Project – Perungudi & Adayar Region

Plan India / Eaton
Model School Project -
Pondicherry

Plan India / Hyundai Motors
Hyundai Motors Project –
Sriperumbudur Block

Projects and Actions during the FY 2019 - 2020

Sustainable Livelihood Enhancement through Additional Source of Income for Women and Small Farmers in Cuddalore District

Project Objective: 375 small/marginal farmers and 400 landless women ensure their sustainable livelihoods by the implementation of improved land-use methods and income-generating activities.

The project has implemented all the envisaged activities in a phased manner from the year April 2015 to December 2018 and worked with women and farmer-beneficiaries in extending governance, finance, convergence, and marketing support. Also, the community-based organizations like farmers group, women group, and producer

companies got strengthened on all aspects except marketing. Hence, the project was extended for additional 4 months (January 2019 to April 2019) to support the project beneficiaries and institutions to certainly put them on a sustainability path. This includes enhancing the sustainability of the women federation as well as the farmers' federation through specific interventions such as capacity building, market linkages, and extension of support for the women to strengthen their livelihoods by setting up enterprises in specific income-generating activities where they have already been trained.



Highlights:

- The project contributed to promoting effective community-based structures such as farmers' organizations and women groups. 67 farmers' organizations (1340 members) & 72 (1203 members) women groups have been established.
- 400 landless women are employed in the cashew processing unit and 510 small and marginal farmers are benefitted through organic farming.
- During the situation assessment, the income level (931 women members) was observed to be very low in the range of Rs.2500 to Rs.3000 per month. At present, the farmers are earning on average Rs.8000 to Rs.10000 per month. Similarly, landless women earn Rs.4000 to Rs.5000/- per month at present.
- As this project is mostly agriculture-based, it played a strong role in poverty reduction and broad development impact such as protecting the environment, water consumption, soil protection, food security, support to enhance their health and educational status to attain overall well-being, physically, intellectually, socially, emotionally and culturally. The agriculture project also helped in reducing water pollution, preventing natural flooding and soil erosion.

Awareness Creation and Improvement of WASH Infrastructure at Schools in Villupuram District

Project Objective: To work with 849 children in 5 schools of Villupuram District to enhance their understanding of WASH concepts.

The WASH project is nearing its completion and we were able to provide construction of new toilets, repairs/renovation of toilets for girls and boys, constructing hand wash platform and drinking water facilities, which has resulted in 100% defecation free in targeted 5 schools.

Raising Local Contribution to strengthen our financials to meet out the requirement in implementing WASH activities – utilizing the service cost received from NABFINs, Impact Guru online platform, FC donations initiated by Ms.Blanca, Spain Volunteer.

Highlights:

- 20 IHTs constructed in the projected 5 villages based on the impact created by the children of the respective schools (Having motivated on toilets through training programs and WASH tool kits).
- Nearly 75% of the communities/children had defecated in open places, which has been reduced to 40 % after project implementation and targeted 107 children in PUMS, Bommiarpalayam are aware of best hygiene practices and toilet usages.
- 103 community members benefitted from the community level sensitization training on WASH practices in 3 villages, 542 school children covered under the training on safe hygiene practices in the targeted 5 schools.
- 3 new toilet construction and 4 renovations of toilet blocks, construction of 4 hands wash facilities completed and handed over to the school management during the reporting period.
- Additional works like fixing syntax PV water, handwash waste water soak pit, fixing door grill gate, plastering outer surface, fixing of MS metal sheet, fixing of new steel door fabrication, electrical and plumbing works etc has been completed in 4 schools of PeriyamudaliarChavadi, Bommiarpalayam, Manjankuppam, and Koonimedu.
- Installation of 4 RO Units (25 LPH (1 no) and 21 LPH (3 nos) were completed in schools of PeriyamudaliarChavadi, Bommiarpalayam, and Koonimedu.



Enhancing Community Wellbeing in Rural Tamil Nadu

Project Objective: The project was to strengthen the access to social entitlements and of services of government initiatives by the community members.

The project with CARE India is a new intervention in 5 villages of the Ponneri Region, Thiruvallur District which deals with enhancing community well-being of rural Tamil Nadu. The project facilitates the households to access various government entitlements and benefits.

During this reporting period, the project has reached its third-year components to increase the awareness of men and women about government schemes and social entitlements; This project mobilized communities by organizing, revising the progress and strengthening the CBOs. In addition, building linkages between financial institutions (Ban and Micro Finance Institutions) to access credit for income generation activities; The self-reliance and confidence has enhanced through capacity building women and adolescents and life skill development. The training also included Right to Education Act and utilization of government schemes.



Highlights:

- 90 women members benefitted from skill training programmes – Jute bag Making, eco-friendly sanitary cloth making, soap & detergent making, fashion designing.
- 13th batch tailoring course is ongoing and as of March 2020, 156 women benefitted through tailoring programmes.
- 2 Medical Camps were conducted in June 2019 and August 2019, 223 members participated in the general and eye camps.
- 353 students on road safety, 224 students on robotics, 205 children understand the concepts in Science, Technology, Engineering, and Mathematics and learn, STEM education with the aid of Arduino kits, 96 students through regular evening tuition centers in 3 villages benefitted during the project period.
- Amazon Volunteering Events – World No Tobacco Day, World Environment Day and International Yoga Day, NGO Mela, Wish Tree Campaign, Pongal Celebration, Career Guidance on Livelihood Activities, International Women's Day wherein volunteers engage with children in targeted 5 schools organized various events and distributed prizes.
- Mass tree plantation was held in the Madhavaram Panchayat. The mass tree plantation was started from the temple, roadsides, in front of Panchayat Building, around the ponds and schools etc. A total of 532 Plants were distributed to the Panchayat and planted all over the village.



Integrated Model of Sustainable Indigo Cultivation

Project Objective: The project aims to improve the livelihood conditions of the indigo growing farmers and farm workers by improving the quantity and quality of indigo production, increased income level, and also improving working conditions of farmworkers at Siruvai village.

The pilot project on “Integrated Model of Sustainable Indigo Cultivation in Siruvai Village” has been implemented in the first year. Five FIG groups have been formed consisting of 72 members and they have been capacitated on their roles and responsibilities, improved agricultural practices and to work as a team. Through demo plots and exposure visits, the FIG members have been orientated on indigo cultivation-related

developments and have been linked with the various agricultural schemes of the State government and central government.

To be specific, the project has achieved in forming Farmer Identification Group (FIG), Self Help Groups (SHG), and JLG (Joint Liability Group) in Siruvai village and promoted credit facilities/livelihood support for the farmworkers to involve in sustainable IGP activities. Besides, the project promoted various capacity building training, exposure trips, field visits, and technical guidance through establishing demo plot & improving water conservation practices for improving the quality and quantity of indigo leaves.



Highlights:

- Necessary guidance provided to the farmers established **demo plots** and at present, 98% of crops are in good condition which are ready for harvest in the first week of March 2020. To implement the soil moisture technique, stone bunds were constructed in 3 places.
- Soil Test completed and report received from KVK, Tindivanam and has been advised to the farmers to increase the nutrition supplement (Soil)
- 5 farmers were linked with water harvesting systems (100% subsidy), 6 Government Officials (Veterinary, Horticulture, Agriculture, Water Harvesting Engineer, Social Welfare Manager from BDO office) had guided the farmers.
- 35 farmers benefitted from strengthening FIGs, 70 women benefitted from kitchen garden activities, 45 women acquired knowledge on financial literacy skills, 88 SHG/ JLGs linked with NABARD benefitting loan support of Rs.40000/- per member to start-up small businesses.

Livelihood Project on Tailoring Enterprise

Project Objective: The project was to provide vocational training to slum women to enhance the additional sources of income and to ensure employment opportunities that catered to the needs of young women in Perungudi slums of Chennai Region.

With the support of the American India Foundation (AIF), the project was implemented towards building market-aligned skill training (MAST) among the adolescent and young women in Chennai and enhancing their entrepreneurship potential. REAL involved conducting vocational tailoring course for the women members in the target slum region to make them self-sufficient and confident. Tailoring is one of

the beneficial courses with which women can immediately start right from their homes upon completion of their course.

160 adolescent girls and women were identified in the target area and enrolled them for three months long tailoring course from January 2018 to May 2019 in 10 batches (Morning and Evening Shifts) at the Production Unit and Sub Unit in Perungudi Region based on NSQF1 syllabus.

Highlights:

- 161 students completed 3 months course in 10 batches and benefitted from our project & learned the basics of the tailoring course.
- Main Unit and One Subunit established in the project to train women members and equip them to acquire livelihood enterprise on tailoring course.
- 161 women had been linked with jobs ensuring employability in Private Companies / Self Employed and in our REAL production Unit, Velacherry (Utilizing the machinery acquiring regular job opportunities at our unit stitched various materials - handbags, chudithar, designer blouse, uniform shirts, nighty wear, handicrafts items, etc.)
- As of April 2019, 161 trainees were provided with life skill training as per AIF-based module (Social Skills, Empathy, Effective Communication, Interpersonal Relationship, Self-awareness (Understanding), Creative Thinking, Decision Making, Problem Solving, Stress Management & Coping with emotions).
- 65 members were taken for the exposure to RK Industries, Orapakkam to have knowledge and learnings on the functioning of garment factory.



Kanya Sampurna Project

Project Objective: The project was to strengthen and enhance government initiatives in ensuring quality education to school going children (3-14 years) and to create awareness on various government schemes among the adolescent girls.

Kanya Sampurna Project has completed three years of project intervention in the Cuddalore district. In year 3, the project activities had been extended to the final phase of 25 village panchayats in additional blocks and the project activities were implemented in all 83 Gram panchayats and 2 Town Panchayats, reaching out to nearly 37,000 households in 234 villages. During this year, the team focused on (1) roll out of intervention in new locations, (2) strengthening rapport with Anganwadi workers and school teachers, (3) organizing community-level meetings and events to deepen community engagement, (4) strengthening of capacities of community and teachers on SMC, girls leadership and safety and security of girls, (5) strengthening adolescent girls forums, regularizing Community Action Group meetings and setting up reading rooms in villages through community library facilities.



In year 3, the project has been reached out to 41886 new individuals, through health, education, and livelihood services, the cumulative reach of the project is 69,742 individuals across the different age cohorts. Health and preschool interventions are now implemented in 209 Anganwadi Centres (AWCs) against the planned 175 centers in five years. Education interventions now reach out to 256 primary schools against the planned 100 schools in 5 years, thus overachieving the target by 156%. Girls' leadership interventions in middle schools are rolled out in 69 Middle schools against the planned 32 schools in 5 years and overreaching the target by 116%. Girls' leadership and career counselling interventions in high and higher secondary schools are carried out in 58 high and higher secondary schools against the planned 24 schools in 5 years and overreaching the target by 142%

Hyundai Motors – Dream Village Project

Industrial and business complexes have grown exponentially over the last few decades in Sriperumbudur block of Kanchipuram district. Agriculture is shrinking with vast stretches of lands being converted for use by factories. People are at the crossroads now. Men in these villages have begun to depend on other sources such as the industries for casual labour and self-employment opportunities. For women, it has become difficult to adjust to the strenuous working conditions in the industries. The labour opportunities in agriculture have also dwindled drastically. Poverty, in all its three perspectives— income, basic needs, and capabilities - is still rampant in these villages, despite the fact they are in heavy industries

Project Objective: The project focuses on Integrated Village Development “Dream Village” to cater to the needs of the children, women, men, youth, and adolescents in the sectors of health, infrastructure, water and sanitation, economic development, and skill-building in 5 villages of Sriperumbudur Taluk, Kanchipuram District.

This is the Dream village project is an integrated development project that covered all the development domains to promote overall well-being of people in five villages of Sriperumbudur Taluk, Kanchipuram District.

The project intends to promote and strengthen the community institutions including Village Development Committees, School Management Committees, youth clubs, children clubs, etc. in a manner that the gains made by the project are taken forward for further growth and sustainability. Further, the project envisaged to bring all stakeholders together and leverage resources from the ongoing schemes and programs of the Government to build synergy and maximize returns.

Highlights:

- Distribution of joyful learning play materials to the ICDS Centres of 5 Villages and encouraging gifts for parents.
- Ms. Sundari, the Anganwadi worker of Thandalam, being selected for the Plan India Impact Award Event.
- Kitchen garden established in PUPS, Keevalur village and slowly germinations are facing out (Various vegetables are cultivated)
- 257 children (143 boys & 114 girls) are regularly attending tuition centres in 5 centres and are improving the quality standard of education support along with extra-curricular skills.
- 103 children in the project villages were provided an opportunity to learn different skills includes; Folk Arts – Kolattam, Oyilattam&Paraiyattam and Print Media – Cartoon, and Painting (Summer Camp Event)
- Five Adolescent Girls Group and Youth Committees are functioning in the targeted 5 villages and enabling adolescent girls to understand the menstrual hygiene, social problems, job opportunities.
- Vocational Training: 26 adolescent young women have been trained in Tailoring, 30 in beautician course, and 24 in Basics of Computers from the Project villages.
- 10 SHGs and 5 JLGs formed in the project area and regular meetings conducted to motivate them to involve in savings and credit activities.



- Distribution of joyful learning play materials to the ICDS Centres of 5 Villages and encouraging gifts for parents..
- The ICDS centre at Katrampakkam has been renovated and handed over for use, the newly renovated centre has attracted more parents to admit their children.
- 90 IHTs, have been constructed and handed over to the families in the villages of Katrampakkam, Keevalur, and Thandalam.
- 1285 Tree saplings have been distributed and provided with fencing in Katrampakkam Village.

Hyundai Mobis – Integrated Village Development Project

With the support of Plan India and Hyundai Mobis, REAL was involved in the integrated village development project focusing on 3 villages in Sriperumbudur Region. The project has been designed to create the model village having better infrastructures at schools, communities and monitoring the same through school development committees, village development committees and strengthening adolescent girls' group and youths, career development, etc.

Project Objective: The project focuses on Integrated Village Development “Dream Village” to cater to the needs of the children, women, men, youth and adolescents in the sectors of health, infrastructure, water and sanitation, economic development and skill-building in 3 villages of Sriperumbudur Taluk, Kanchipuram District.

Highlights:

- 69 boys and 165 girls' children are regular to ICDS centers in the targeted 3 villages and enjoy early childhood care and development activities
- ANC/PNC mothers are taking up medical check-ups in PHCs and have reduced visiting private hospitals as the quality and services improved in PHCs.
- Formation of 3 eco clubs with a membership of 60 children and village children clubs with the membership of 60 children.
- Promotion of Kitchen Garden at PUMS, Nemili is identified and further measures to initiate will be completed in the coming months.
- Capacity building training provided to 199 school children on safe hygiene practices.
- Orientation training to SMC and teachers organized participating 25 members on health and hygiene practices.
- 257 youth identified (79 – tailoring & embroidery, 42 – Beautician course, 40 – Computer, 12 – Driving, 15 – candle making, and 69 – civil service exam coaching) in the targeted 5 villages for various vocational training skills.
- 935 tree saplings distributed in 3 villages.
- 349 members sensitized on the importance of WaSH/child rights/women safety in 3 villages through monthly meetings.
- School renovation activities are ongoing in Nemili and Mannur schools, 4 new houses constructed for the vulnerable families at Mannur village.



Installation of Borewell at Sathankuppam Orphanage

To cater to the needs of 55 children at home, 550 children studying in school and benefitting yet another 30 families in this region, REAL involved in the drilling and construction work and since the location is of hilly areas, the availability of water will be difficult in the dry season for domestic works like bathing, cooking, washing, etc. Hence, we have laid the borewell at 530 feet depth with the following specifications:

- Borewell (Dia) @ 8' inch (530 feet depth)
- Finolex Land Pipe Fittings @ 500 feet
- Supporting Pillar (Shorter) @ 2' x 2'
- Texmo Motors @ 12.5 HP
- Motor fixed for Water Level @ 350 feet
- Pipe fittings from borewell to bathroom @ 40 feet
- 20 HP Oman FASD Oil Intra (Motor Starter)

Finally, borewell work is completed and the foundation stone was laid out in the presence of school children. At the moment, there will not be water scarcity and the water wastages were planned to be consumed for promoting kitchen garden. Simultaneously, the organic vegetable will be cultivated promoting better health and intake of nutritious vegetables by the school children. On the whole, the water through this borewell will be sufficient for all domestic purposes (bathing, cooking, cleaning, washing, etc.) and children felt happy with the support that they could get ready to school every day without any rush-ups for the demand of water as earlier.

Vocational Skill Development Project

- REAL with the support of the Melania Foundation had implemented the project "Awareness and Knowledge Development Project" during the year 2014. The project focused to promote capacity-building training benefitting 180 SHG leaders and in turn, they shared their knowledge to 3500 SHG members in Ennayiram Region. This project was achieved in strengthening the federations on social and economic perspectives, skills, and methods so that they can act as microfinance mediators and also develop the members in various skills like organizational skills, communication, governance, and financial management. In continuation of this, we are involved in the project to promote entrepreneurship development training so that they can start their own small business and micro-enterprises to become independent. This is because the problem of youth unemployment has increased day by day due to rapid population, labour force growth, lack of skill set, and economic decline and continues to be a pressing problem for young people globally, especially in our targeted location, girls had not completed the education and become drop-outs.
- Women empowerment through self-reliance and financial independence can be achieved by providing vocational training, through which women can either start up something of their own or take up a job. With this focus, REAL involved conducting vocational tailoring courses for the women members in our targeted villages to make them self-sufficient and confident. Through this project, 120 young women were identified in the target area and enrolled for 3 months long courses at Ennayiram Region.

Achievements:

- A total of 120 potential young women were identified, selected, and enrolled for three different employability skill trades.

- All selected 120 beneficiaries were underwent the orientation cum career counselling and life skill training.
- 250 adolescents participated in the life skills training program organized by the project in the targeted villages.

Dynamic Learning through Technology

With the support of Plan India and DXC – Technology, the project was initiated the period from September 2018 to June 2019. The established central HUB and 20 Networked Digital Learning Centres spread across 20 slums in Chennai District aimed at using technology to deliver knowledge and to support school-going girl children in their school education.

The centre also served in providing support to school dropouts and in building soft skills viz., personality development, life skills, gender sensitization, sexual and reproductive health through digital learning. Community outreach was an integral part of the project which raised awareness engaging with parents, communities, School Teachers, and Management on the importance and benefits of girls' education and their active participation in overall decisions making related to their personal and social life. .

Project Objective: The project was to provide educational support to girl children using Digital technology – a Central hub learning centre networked to 20 Centres in 20 slums.

It also provided support in promoting soft skills among girl children and raising awareness on the importance of girl child education among community members.



Highlights:

- REAL started with the functioning of 15 DLTs in Chennai Region from September 2018 to February 2019 and 5 Additional DLTs inaugurated on 13th February 2019 started with relay sessions (Video Conferencing Programmes)
- The project has so far covered 4402 girl children in the age group of 12 to 20 years (2027 girl children studying 8th, 9th and 10th grades).
- Apart from regular school sessions, children were educated on extra-curricular skills like dance, songs, drawing, speech, arts & crafts, creative designs out of plastics & waste materials (1300 children studying 6th & 7th grades) in 20 DLT centres.
- 121 parents meeting conducted in NDLCs participating 798 parents and 106 community meetings organized sensitizing 1039 community members on the importance of education & role of NDLCs in promoting quality education support to adolescent girls.
- 3823 door to door visit/households happened, benefitting 3823 households in the slums of Chennai Region & 1075 adolescent girls have benefitted from life skill and personality development session organized every month on Talented Communication Development, Media and its influences/impacts among adolescents, creativity & innovation, life skills (strategies), decision-making skills, performance efficiency, problem-solving skills, and stress management.
- Children Library and Reference Section for school going children (54 books in each centre) established in 20 DLT centres to motivate the reading habits among school children/adolescents.



Model School Project

The Comprehensive school improvement programme promoting the model school in Pondicherry project is being implemented by the REAL organization in partnership with Plan India and Eaton. The project's geographical coverage is 30 villages include rural villages and urban towns in Pondicherry Union Territory. The project works with identified 10 schools to bring key changes and positive impact on all-round development of schools as per the requirements of RIE provisions.

Various activities were done through the project to develop the infrastructure in schools for creating enabling environment for learning and to promote quality and inclusive education. Strengthen the institutions like School Management committees, remedial education to slow learners, and make the targeted 10 schools as model Schools

Highlights:

- Finalization of need assessment on infrastructure in all the schools based on the safety audit.
- 25 Government Teachers along with 16 members from Education Department participated in the orientation programme on remedial education.
- 3 days remedial class on the Tamil language organized participating 50 members inclusive of 22 Government Teachers and 15 from the Education Department.
- A total of 61 SMC members participated in the three modules of training conducted during the reporting period.
- Distribution of indoor and outdoor play materials and suggestion boxes in the target schools
- 1644 children get awareness on international day of girl children.
- 10 Children Parliaments (250 children) formed and are functional to progress the school level monitoring systems and infrastructures

Project Objective: The project was to provide to develop adequate school infrastructure to ensure 5000 children have a "safe and joyful learning environment".

To promote quality and inclusive education through supporting 1000 children who have learning difficulties to achieve age-appropriate learning levels through remedial education.

To educate and make aware 25000 parents/guardians about the right to education so that they actively engage in the development of their children.



Young Health Project.

The YHP programme will focus on 5 risk behavior which significantly increases the likelihood of developing NCDs later in life: 1) tobacco use; 2) harmful use of alcohol; 3) risky sexual behaviour; 4) physical inactivity and 5) unhealthy diets. Although risk behaviour related to tobacco and alcohol use among adolescents has been the subject of various research studies, less is known about the other risk behaviour.

Project Objective: The project was to provide to make a meaningful difference to the health and well-being of marginalized and disadvantaged adolescent boys and girls by helping them to make informed choices to protect their health, now and in the future.

The project will target young boys and girls between the ages of 10 and 24. The proposed project will generate knowledge on SRH issues, social and gender discrimination, and engagement in risk behaviours including tobacco and alcohol use, risky sexual behaviours, physical inactivity, and poor eating habits, which can have life-long repercussions and inter-generational effects.



Highlights:

- We have so far identified 3210 children in HIC 1 and 2614 children in HIC 2.
- A total of 10 peer educators are involved in the delivery of the 4 modules except for SRHR at the HIC 1 on a periodical basis at times of session at the centre level and the community level.
- Regular liaison with the Primary Health Centre is done with the support of the project staff, and community members are requested to avail the services of the Health Centre during community meetings.
- Liaison with the Corporation officials regularly has strengthened the links between the community and the officials. Garbage is collected regularly, and sanitization of the locality is done during temple festival times.

Micro Credit Assistance Programme

Microcredit Portfolio

Microcredit Portfolio						
Particulars	Villupuram District		Cuddalore District		Pondicherry	Total
	Ennayiram	Koonimedu	K.M.Koil	S.Puthur		
Self Help Groups						
Total Groups	282	91	249	245	37	904
Total No.of Members	4613	1005	4048	3706	609	13981
Total Savings	42396408	11163012	93558000	11716520	4844300	163678240
Federation						
No.of Federation	4	4	3	2	1	14
No.of Groups linked to federation	226	116	249	76	37	704
No.of members linked to federation	4057	1563	986	1193	609	8408

Finance Institutions	Type of IGP Support	Region	As per March 2020				
			No. of Groups	Loan closed	Amount Issued	Amount Repaid	Loan Outstanding
Nabfins	Goat rearing, agricultural activity, small business & cow purchase etc.	K.M.Koil	672	546	318146500	280737340	37409160
		S.Puthur	229	165	89833000	69993931	19839069
		Ennayiram	264	124	190635000	140098679	50536321
		Koonimedu	126	79	60320000	44786248	15533752
		Pondicherry	39	22	17802500	14436634	3365866
		TOTAL	1330	936	676737000	550052832	126684168
Rang De	Goat rearing, agricultural activity, small business & cow purchase etc.	S.Puthur	1239	1051	12324000	12087647	236353
		K.M.Koil&Srimushnam	526	486	5880000	5799078	80922
		TOTAL	1765	1537	18204000	17886725	317275
ADFT	Purchase of milch animals	Srimushnam	274	228	6850000	6602263	247737
		Ennayiram	100	95	2500000	2476925	23075
		TOTAL	374	323	9350000	9079188	270812



REAL Training Centre

Our well furnished residential training centre at Koonimedu hosts residential training programmes supported by DRDA, Cuddalore, Villupuram, and Pondicherry on social audit and governance to Government Office Bearers at present. Also, private organizations like FSL and CARE India utilize our centre for operational training in our centre. Exposure visits were also undertaken and NAVADOYA Team had visited our centre and learned about the major activities implemented at this centre. During this year the Centre catered to the needs of around

350 members, 500 children and 500 women federation members, 120 staff members by way of offering training and project-related activities such as summer camps, staffs get-together event, project orientation training to the staff team, capacity building to federation leaders and other SHG meetings.



Additional Features of the Centre:

- The prefab construction unit also operates in this location involved in the production of readymade toilet mould of 2 models (Round Type and Square Type) and supply the same based on orders to various locations like Salem, Madurai, Chennai and Marakanam etc. During this year, we had supplied 302 Round Toilets, 10 Nos Square Toilets to the communities in our project locations through organizations like WASH Institute, Plan India etc. As value addition and creativity, designed dining table, dustbin, washbasin, water tank etc. were also fabricated and supplied to nearby schools and office.

Volunteers Support

Bridge Builder Tandem Programme

As like every year, this year also we continued to take up the volunteers from Germany under Bridget Builder Programme. One volunteer, Mr. Karl Johann Reibleinvolved in the volunteer service at REAL from August 2019 to March 2020. They conduct tasks like teaching, conducting workshops at schools/community, creating awareness on WASH for children, adolescents, and women through play-way methods and able to understand better WASH activities, menstrual hygiene, tree plantation, life skills, career guidance, parenting, and spoken English classes at school in Koonimedu Region.



Happy Move – Team Build

'Happy Move' refers to social contribution through volunteering services. One of the initiatives under 'Happy Move' is the 'Happy Move Global Youth Volunteer Corps' program. This program sends about 1,000 university student volunteers to different corners of the globe every year. Through Hyundai Motors and Plan India, REAL was involved to host a team of 100 volunteers from Korea in Kattrambakkam and Valarpuram village.

- 70 Korean Volunteers involved in the happy move programme at Kattrambakkam village from 23rd July 2019 to 31st July 2019.
- 80 volunteers from Korea supported by 20 local volunteers who took part in the project activities from the 6th to 14th of August 2019.
- They engaged in the following activities during their tenure of voluntary service.
 - Teaching children on creative arts and games in the school
 - Providing support to staff in conducting meetings related to livelihoods, community resource mappings, etc
 - Cultural Performance to the village community
 - Fare Well session (with the participation of officials from REAL/Plan India and Hyundai Team officials)

The Happy Move Global Youth volunteers' program is part of the larger project "Integrated Village Development to Improve the lives of children and women in Tamil Nadu" implemented by REAL with the support of Plan India and Hyundai Motors. Every Year Youth Volunteers from Korea take part in the development activities that are being undertaken as part of their volunteering help and support in village community development. This year the program had 80 volunteers from Korea supported by 10 local volunteers who took part in the project activities from the 7th – 15th of January 2020.

Team 1	7-15 th of January 2020	20 Korean volunteers +4 local volunteers	Ground clearing, basement work completion of Ms. Nagavallii till basement level, column raising and concrete, brick work etc.,	<p>PRA exercise in the village to identify the needs and village walk on the 7th of Jan 2020.</p> <p>Cultural performance by Korean volunteers at the PUMS primary school, Katrampakkam, on the 12th of Jan 2020.</p> <p>A village level need assessment was done with the village level volunteers who were engaged in the camp on the 12th, 13, and 14th of Jan.</p> <p>Wall painting in the CRC inside compound wall.</p> <p>Creative and arts</p>
Team 2		20 Korean Volunteers + 4 local volunteers	Ground clearing, brick work, column raising with concrete, for the CRC centre,	
Team 3		20 Korean Volunteers + 4 local volunteers	Ground clearing, brick work, column raising with concrete, for the CRC centre	
Team 4		20Korean Volunteers + 4local volunteers	Ground leveling, column raising, brick work and concrete filling work for the compound wall.	



Important Events

Children Day:

On 14th November 2019, the Children's Day Celebration is organized in all the 10 schools and competitions conducted (Speech, Singing, Dance, Drama etc), in all the target schools, children were provided with memorable gifts on the occasion.

International Women's Day:

Amazon Volunteering event- International Women's Day was celebrated on 10th March 2020 at Madhavaram village near the VPRC building where a Shyamiyana Pandal was erected for the event. Rangoli and cooking competitions were held as part of the event. There were six participants for the Cooking competition held with the title ' Healthy Food'. A Green Dosa prepared from local weed (MusuMusu Leaf) and Nilavembu , Healthy different types of chutneys, another dosa with ragi and mixed pulses, Brown Rice flakes dish, Barfi, Cabbage Halwa, etc., were prepared by community members. The team from Amazon selected the winners based on the taste and the health and nutrient benefits. The first and second prizes were given to winners of the cooking and Rangoli competition. Participants' prizes were also given. The chief guests distributed the certificates for the tailoring and the Computer Literacy trainees.



As a parallel event, a Mass tree plantation was held in the Madhavaram Panchayat. The mass tree plantation was started from the temple, roadsides, in front of Panchayat Building, around the ponds and schools, etc. A total of 532 Plants were distributed to the Panchayat and planted in all over the village.

Ms.Kanimozhi, Councilor, Madhavaram was the chief guest for the event. Apart from her Mr.Suresh, Panchayat President, Mr.Naleeswaran, VAO, Ms. Narmadha- Panchayat secretary, and Ward members were present. 3 volunteers from Amazon participated in the event. Around 150 community members participated. Prizes were given to winners of the Rangoli and Cooking Competition by the chief guests and Amazon volunteers. The CARE India team facilitated organizing the event. Mr.Nabesh, Regional Program Manager from CARE India, Delhi also participated in the Women's day event. Refreshments were provided to the participants.

World Water Day:

On 22nd March 2019, REAL celebrated World Water Day at Rangroop Mahal, Cuddalore. The objective of the programme was to share with the SHG members/farmers groups to gain knowledge about REAL's other programmes and sharing the impacts of water day and its importance. Nearly 500 SHG women/farmers from Cuddalore and Villupuram District participated in the event. All the dignitaries who participated in the event shared their views on water preservation, tree plantation, and the importance of protecting water resources for the future generation, insisted to plant more saplings that can enhance the benefits of food security and as well protect natural resources.



World Environment Day:

World Environment Day was observed on 5th June 2019, the project organized the event at five villages covering 250 community members with an objective of – “Save Environment! Save Nature! Essentials of water and tree plantation, avoid plastic usages were oriented to the community members.

International Child Labour Day

On 12th June 2019, Anti Child Labour Day was commemorated in all the 5 target schools among the children by way of providing awareness, information, and the evils of child labour, right to education, etc. by the project staff with the support of the school teachers. 800 school children in 5 targeted schools have taken oath/promise to curb child labour and parents to avoid appointing children under 14 years of age in any employment.

Independence Day:

Independence Day was celebrated in all the Schools of Intervention on the 15th of August 2019. The educators participated in the Independence Day celebration programme conducted in each school. They helped and motivated the students to participate in the cultural events. The educator used this occasion and explained the project activities and requested all the stakeholders to support them. At the end of the programme, gift items like a pen, pencil, watercolours, colour pencils and a geometry box were given to the students who took part in the cultural even

**6.8. Teachers Day:**

The teacher's day celebration was held on 5th September in the 10 schools (Pondicherry) reaching 260 government school teachers. Children performed cultural events (songs, dance, debate, speech) in each of the targeted schools focusing on the importance of education and its supporting teachers, and all the teachers were provided with a small memento in recognition of their noble work to the society.

**International Girl Child Day:**

On 11th October 2019, the staff team commemorated the international girl child day, in 3 schools of intervention (Koonimedu, Bommiarpalayam, and PeriyamudhaliarChavadi). Special address was given by the headmasters and the project staff on the importance of the day stating that the girl children ratio is reduced and necessary steps to be taken for protection measures to improve and support girl children. Also, they should focus on their career goals as opportunities are many it is the zeal that matters and taken Around 500 children from the 3 schools participated in the sessions.



International Girl Child Day celebrated in 9 schools of Pondicherry intending to promote the empowerment of young girls everywhere, while also advocating for the attainment of their basic human rights like education and bodily autonomy. We focused on the theme like save girl child, promote literacy among women, girl's safety and protection issues, success stories of great women achievers and young women talents, etc. by way of conducting orientation sessions and competitions to create awareness and to enable girl children to participate. A total of 1644 children belonging to 9 schools was reached through the program students participated in the various competitions conducted to exhibit their inherent talents like speech, drawing, essay writing, songs,

role model, coloring etc. 663 children actively participated in all such events conducted by the project team and memorable gifts were provided to all the participants and prize winners

Global Hand Washing Day:

The global Handwashing Day was celebrated on the 15th of October at PUPS, Chettikuppam. Mrs.Chithra, Headmaster, and Mr. Karl, Volunteer provided orientation to children on the handwashing methods and their benefits. They also had practical sessions with the class children and children enjoyed the program.



NGO Mela: In October 2019, we have organised an NGO Mela in MAA4 for supporting the community members and for motivation.

The entire day was spent in MAA4 by displaying the SHG products such as artificial jewels, Jute Bag, Re-usable Cloth Pad, Candles, Soap oil, Floor Cleaner, Detergent, Dish wash, etc.

The products were sold for Rs.2,825. Since the NGO Mela was organized in the middle of the month, the Amazon employees can't able to purchase more products as they desire. But the community members were very happy that some employees placed an order for purchasing the products during Diwali.



Media Coverage

During the financial year 2019-2020, activities of REAL NGO was covered by various print and electronic media on various occasions like job fair events, distribution of play materials, organizing health camps, conducting remedial training programme to Government school teachers etc.



Case Study

I belong to a family of three sisters and my father is a very strict person who never used to allow us to go out and mingle with others. We always spend our time at home after school. Once my friend next door came to visit us and was talking about the life skill education classes and the girl's collective that has been started in the village and she was very happy that she could go as she learns a lot from it. She also told us about the monthly session conducted in the group and it was very interesting and interactive. I was very much interested to go and requested my father whether I could attend the meetings which are held on the school premises. My father was first hesitant but told me that he would check on the same and then let me know. He spoke to the staff members of REAL-PLAN-Mobis and came to know about the activities and then later informed me that I could attend the group meetings.



My first visit to the meeting was very good as I was able to meet a lot of new friends and also some from the same school, the staff member was very cordial and that day I came to know a lot about the government schemes related to adolescents. I then started attending the girls' collective input sessions on life skill and I have now completed 5 sessions and it has enabled me to know a lot about oneself, and how to take care of myself, to be cordial with others and also more about menstrual health and hygiene.

I am very much thankful to the staff and the organisation for initiating such a program in our village. I will continue to attend all the other sessions in the coming days also. My father is also happy that I am now able to learn good things and be happy with new friends. - **Ms. Sharmila, 16 years, Nemili village.**

I am a resident of Pennalur village and used to attend the meetings conducted by REAL-PLAN-Hyundai. Though it was not a very active participant in the beginning once I attended the community level WaSH meeting conducted by the staff at the e-Seva centre.

It was an eye-opener for me where I learned about the importance of sanitation, health, and hygiene, and then I started attending all the Wash meetings conducted.



The inputs provided during those sessions especially on precautions to be taken while using a toilet, the importance of handwashing, etc, have helped me to follow the same and have had an impact on the lives of your family, especially my children. I did deworm my children with the help of the VHN support and continued and practiced with them the habit of wearing slippers while using a toilet, washing hands after using it, etc., which has shown good improvements in their health. I also advise the same to the others in the neighbourhood as practicing good healthy sanitation practices does have a good change in the general health of children and adults. I am very thankful for the service and input sessions conducted by the staff of the REAL-PLAN-Hyundai project. - **S. Uma, W/o. Venkatesan, Pennalur Village**

I live in the Kallukuttai slum area and my husband works as a housekeeping staff in a private school, I have two children who study and it was with my husband's earnings that we were running our family. Every day I have been thinking of doing something to support the family but miserably failed to do so due to lack of motivation and long-distance traveling. When the REAL staff came to their door-to-door visits, I happened to meet them and to learn about the tailoring course very near to my habitat and finally decided to give it a try. I joined the course in July 2018 and found it to be interesting and easy to learn and did my best to learn all that was taught without any break. The tailoring exposure in the jack machines gave me more confidence to stitch quickly and effectively. After completing my course, the information and encouragement offered by the staff motivated me to buy a tailoring machine of my own. I at present stitch blouses, frocks, school uniforms for children and women in my neighbourhood. This gives me a lot of advantages that I can take care of my family and in my free time to earn an income. I am very grateful and thank the REAL-AIF team for enabling me to learn a skill and to make an income out of it to support my family. – **R. Sabitha, Velachery.**



M. Kotiswaran, Peer Educator, 8th Std, Sempon Nagar, Govt. Higher Secondary School, Perungudi.



1Kotiswaran conducting a session

M. Kotiswaran is a regular visitor to the HIC I from November, he showed keen interest in modules that were taught namely on tobacco, alcohol, unhealthy diet, and lack of physical activity. He did attend these sessions often and once when asked whether he could be a peer volunteer to disseminate the same to others he voluntarily agreed to do so. He was then given opportunities to take sessions at the centre level with other children which he delivered with much enthusiasm and also provided more information from his readings.

He is now part of the staff team when community awareness sessions are conducted and he handles the modules on an unhealthy diet and lack of physical activity among the community members which attracts attention and the message being delivered to those as a young person community member also listen with attention.

We have promoted him to the role of peer educator from January and his current session at the community level at Sandhya Nagar where he addressed a gathering of 72 people and spoke about unhealthy diets and encouraged parents to provide healthy foods to their children.

We the staff at the HIC are very proud of his oratorical skills and delivering the modules for the benefit of others.



Thanks to our Partners



Our Team