



# ANNUAL REPORT 2020-2021



## Rural Education and Action for Liberation (REAL)

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## ABOUT REAL

Real is an NGO has been facilitating development services since 1989 for the most marginalized and vulnerable groups in rural and urban communities with the focus of empowerment and sustainability.

REAL creates life-promoting environment among all stakeholders in the community through building solidarity of community-based structures like Self-Help Groups, Women Federation, Village Development Committees, School Management Committees, Panchayat governance, children and youth groups and build their capacities to lead towards their own development and the society they live. In partnership and collaboration with these structures, REAL implements different programs such as Early Childhood Care and Development, Education, Health, WASH, Livelihood promotion and emergency response, recovery and rehabilitation programs.

REAL presents in the five regions of Chennai, Puducherry, Cuddalore, Villupuram and Kanchipuram.

***REAL envisions a “transformed society that has control over the resources and exercises their rights and power in socio-economic and political decision-making process to ensure social justice, equal opportunity and equitable sharing of resources for sustainable development which ultimately reflects in quality of life”.***

## Director Message

I am very happy to present this Annual Report 2020-2021 to update on the progress of all our interventions and achievement to all of you, who has given full support for the success of our projects.



During this year, our specific attentions towards covid-19 pandemic situation, where REAL responded through the distribution of relief materials, online awareness campaign, post-covid-19 interventions like digital learning center and online classes for children as all the schools are closed down.

In addition, we implemented 10 projects to improve quality of education, improve the water, sanitation and hygiene in schools, vocational skill development among young people, increasing income of the families through livelihood promotion, promote resilient communities through emergency response for covid-19, flood and cyclone with the support of many donors, institutions and government.

All of these we would not have been possible without the benevolent support that was provided to us by the respective donors and the encouragement & moral support from well-wishers and friends, who have spent their time and energy to provide ideas, refinement, and impetus at times of need.

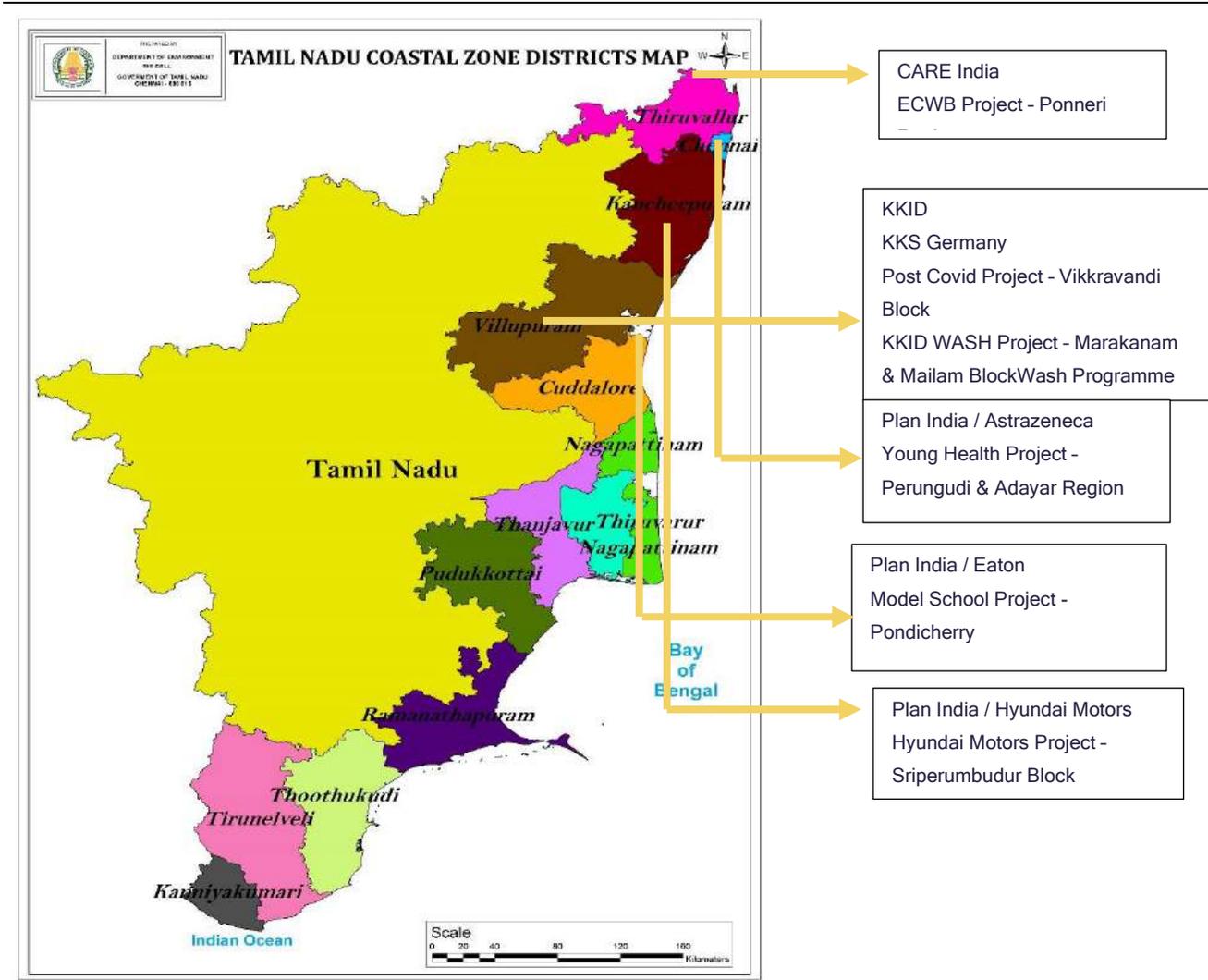
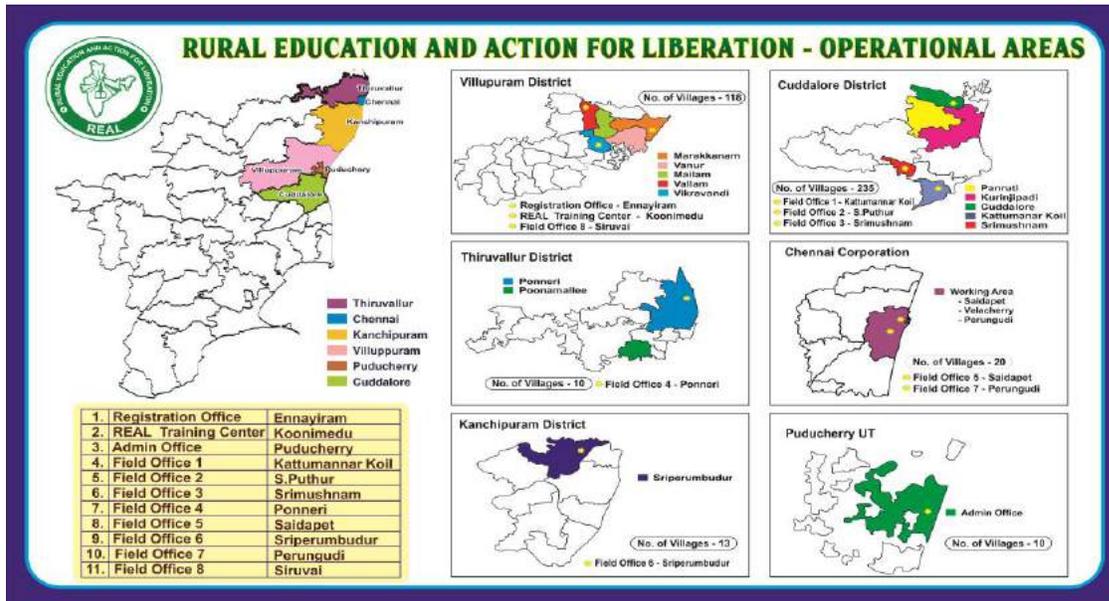
With regards,



A. Lawrence,  
President cum Director

# GEOGRAPHICAL LOCATION

## Location Map



## HUMANITARIAN RESPONSE

During this year, REAL has provided special attention to response to Covid-19 Pandemic situation and also incorporated in the regular interventions. Due to the lockdown situation, people in our project area experiencing deprivation of material needs, children lost their education as the schools are closed down for long time and unable to access services.

REAL started its response by distributing basic need materials and, education and hygienic kits to the affected families with the support of various donors, individuals and institutions.

The details of beneficiaries have given below:



### Covid Relief Details:

S.No.	District	Distribution of kits	Qty	Supported by
1	Kanchipuram	Family essential kit	2393	Plan International and Hyundai Motors
		Education Kit	1191	Plan International/Barclays
2	Chennai	Family Essential Kit & Hygiene kit	5275	Plan International/Barclays
		Family Essential and Hygiene kt	400	Habitat for Humanity India
		Family essential kit	50	Hindu Society of Ottawa – Carleton (HSOC)
3	Villupuram District	Education Kit	461	Plan International/Barclays
		Family Essential Kit	784	KKS-Germany/Mercy Family Foundation
		Family Essential Kit	488	Association for Stimulating Know (ASK)
4	Cuddalore District	Family Essential kit	800	Goonj
		Family Essential Kit	1272	KKS – Germany/Mercy Family Foundation
		Family Essential Kit	240	Hindu Society of Ottawa – Carleton (HSOC)
		Family Essential Kit	1000	Save the Children/Norton Life Lock
5	Kumbakonam	Family Essential Kit	62	Hindu Society of Ottawa – Carleton (HSOC)
6	Siruvai Village	Dry ration and sanitary kit to the marginal	488	ASK India and in partnership with L'OREAL

		farmers and non-farmers		
	Total		14416	

**Family Essential Kit:**

S.No	Items	Qty
1	Rice	18 kg
2	Salt	1 kg
3	Sugar	1 kg
4	Dal Kadalai	1 kg
5	Tur Dal	2 kg
6	Moong Dal	1 kg
7	Edible oil	2 litres
8	Sooji	1 Kg
9	Wheat	1 Kg
10	Chili Powder	250 gms
11	Coriander Powder	250 gms
12	Turmeric Powder	250 gms
13	Garlic	500 gms
14	Tamarind	250 gms
15	Mustard	200 gms
16	Sambar Powder	100 gms
17	Cumin Seeds	100 gms
18	Black Pepper	50 gms
19	Tea Powder	500 gms

**Hygienic Kit:**

S.No	Items	Qty
1	Liquid hand wash	250 ml
2	Bathing soap	4
3	Floor disinfectant concentrate	500 ml
4	Clothes Washing detergent	500 gms
5	Utensil's bar	500 gms
6	Sanitary Napkins	3 packs of 20 each
7	Hand Kerchief (Big Size)	Set of 6

**Education and Hygiene Kit**

Sl.No.	Material Name	Brand	Unit
<b>Education Kit 8<sup>th</sup>, 9<sup>th</sup>, 10<sup>th</sup></b>			
1	Tamil (Guide Book)	Konar	1
2	English (Guide Book)	Sura / Way to Success	1
3	Science (Guide Book)	Sura	1
4	Note Book (Ruled) – A4 Size	Classmate	2
5	Note Book (Unruled) – A4 Size	Classmate	2
6	Pen (One Packet)	Natraj	1 - 5 Pieces
7	Pencil (One Packet)	Natraj	1- 10 Pieces
<b>Hygiene Kit</b>			
1	Mask	Cotton	5 Nos
2	Soap	Vivel (100 gm)	5 Nos
3	Sanitary Pad	Stayfree	1- 20 Pieces

## POST-COVID-19

In addition to the distribution, REAL also implemented few projects to support children, who could not be able to go to school and absence of learning environment.

### SMART CLASS PROJECT:

To promote new normal and improved quality of life of children, adolescents, youth, families, particularly girls and women. This project is supported by KKS with focus on strengthening prevention, protective measures to enable communities to “Learn to live with Covid-19 and improve the quality education opportunities through online and face-to-face support for the students from 8<sup>th</sup>, 9<sup>th</sup> and 10<sup>th</sup> standards in 20 villages of Villupuram District.

In addition, the project also has implemented livelihood support to Self-Help Group women members. This project also promoted awareness on health and hygiene, which is essential for the prevention of Covid-19 in addition to the distribution of materials.



### CYCLONE AND FLOOD RESPONSE:

Along with the pandemic situation, there was a NIVAR and BUREVI cyclone, which created further difficulties of people in Cuddalore District. With the support of Hindu Society of Carleton (HSOC), REAL support the affected communities by distributing proper hygiene kits and dry ration kits in the month of July 2020. In collaboration with ICDS department, 240 families have selected and our team distributed the kits. The team also create awareness on sanitation and hygienic practices at household level to prevent Coronavirus.

In addition, the restoration livelihood also initiated by the below interventions. for the most vulnerable people:

**SMART Women’s Special Self-Help Group:** The group consists of 10 women members, who are all physically challenged (Deaf and Dum, Polio Attacks, etc.). The group members are already involved in tailoring activities for more than 5 years. However, these members are in need of capital support cost to improve their market and enterprise development to bring additional income. Therefore, the project supported Rs.20000/- as investment cost support in the month of December 2020. They were provided awareness on COVID-19 issues and asked to involve in stitching of face masks for the surrounding and we also assured to provide them marketing linkages.



**Women Development Forum:** The group consists of 20 women members and are involved in sanitary productions like soap oil, phenyl, soaps etc. These women members are in need of support to improve their livelihood and based on the request from them, we released the amount of Rs.20000/- for investment cost support to expand their activities in the month of December 2020. The cheques to the groups were in the presence of Mr. Pakkiri (Chairman – Cuddalore Panchayat Union), Block Development Officers and Block Counsellors. In doing so, these women entrepreneurs will get an opportunity to earn income and support their families. This move would not only help in protecting others, but will also provide livelihood opportunities to the targeted women groups especially during the period of lockdown when most of them from the unorganized sectors have lost their jobs.

Similarly with the support of Plus Tech System and Solutions (P) Ltd, REAL had extended its support to the flood affected communities at Cuddalore Districts by distributing sleeping kits. It reached to 800 families.

## SUCCESS STORIES:

### DIGITAL LEARNING

I am Vetrivel studying in 8<sup>th</sup> standard. Due to COVID-19 pandemic situation, our schools were closed and not able to continue our studies. So, I became very poor in studies and did not obey my parents. At the beginning, my parents were scolded me for not attending the SMART classes regularly. The SMART class project supported by KKS and implemented by REAL bring us to the usual learning situation through online and face-to-face support from the teacher. The center followed the mandatory of maintaining prevention of Corona virus by wearing mask, physical distance and hygienic practices. Then I came to know about the benefits of SMART classes, now I am attending classes regularly without absence. Through the SMART class project, I became a better student at studies. My parents are happy now. Beyond academics, the project also gives us its support for other activities. I planted a mango sapling, now I am giving a very good care of it. All these supports helped us to enhance our knowledge, skills, personality development and improved our health status and skills in personal hygiene. We would like to thanks KKS and REAL for this essential support to create life promoting environment for us.



### LEARNING AT THE TIME LOCKDOWN

Kum kum is a resident of RK Nagar Slum in Adayar region, she is a class 8<sup>th</sup> student, studying at St Francis Xavier Matriculation Higher Secondary School. She has a younger sister Nisha who is in class 6<sup>th</sup> in the same school. Kum Kum's father works as a security guard and her mother is a house maid. Their family situation has been in a bit of doldrums during this covid19 lockdown and it has been a struggle to meet their ends meet in terms of food and other needs.

"It is a difficult time indeed for all including my family as my father did not have a regular job, as well as my mother, we were managing with the support of neighbors and some relief provided in our slum area. My father found it difficult to even pay the school fees for this academic year, but the school was a bit lenient considering our family situation to pay the fees in instalment which is yet to be paid. It is only this month that my father has resumed work and hopefully things will be better in the coming days. My father always tries to provide us with what we require for education, but this time it has been difficult for him, and I am very thankful for the educational and hygienic kit supported extended to children of families like me, which is a great help as now I am happy that I will non pester my father to buy these guide books, note book, pen etc. as this is more than enough at this time of lockdown and online education. I sincerely thank Plan, Barclays and REAL for their timely help to me and children like me for thinking about our educational needs and to offer relevant well thought out gifts".



### TIMELY SUPPORT

Senthil Kumari is 36 six years old and physically handicapped. She lives in Ambedkar Puratchi Nagar, Kannagi Street, along with her husband and two children. Janani, her daughter is 4 years old. Her husband, Sundaramoorthy works as a canteen laborer in IIT madras. Her mother also lives with her.



“I am a housewife. We live in a rented house and do not have any additional source of income apart from what my husband earns. We are now terrified of the condition that we are living in. Little did we imagine that our lives would turn upside down within a span of three months. Since the government had laid a strict lockdown period the college where my husband works is also closed which means there is no flow of income for the family to sustain. We appreciate what the government is doing but we could not continue this state for a long time.” says Senthil Kumari.

“There is little to no help available to us. We cannot borrow or even find an alternate job to earn a living. Everything around us is bleak. My husband is very particular that even if he remains hungry the rest of the three of us must be properly fed and nourished. There were days when he cut his meals that we all could get an extra share of rice. It is not quite easy for us to witness such a sacrifice. I care about his health as well” shares Senthil Kumari.

“We were delighted to see the volunteers approach us the other day and took data to analyze if our condition can land us into the potential beneficiary list. By the grace of God, we certainly did. The products given to us were neatly thought about. I was surprised to see sanitary pads along with the provided rations. We could not even talk about this issue openly to anyone. But you have stood up to the situation and offered us the best. We thank all of the sponsors who have been so helpful to us. I am sure that you will get your returns back soon. I thank you very much” says Senthil Kumari.

### INCLUSION:

Chitra Nathan, is 30 years old and a transgender. She is one among the many like her who has been finding life difficult during the COVID19 lockdown.

Chitra Nathan moved to the SK Puram slum three years ago. A place right behind the elite area of Greenways Road which is filled with houses reserved for the members of the Assembly and the Judiciary.

Chitra had been living her life with her other friends by way of collecting money from the shops as a gesture of good will as many transgenders do, and from doing petty work in the slum area where she lives. " I was surviving with the



money that we used to get from shop collections and at the signals, the lock down announced made the entire shops to close down, and I had no means of finding any other work as such. Though my other friends helped me during the initial days, as days passed into weeks, I felt the financial crunch. We also approached the welfare Department for the Transgenders looking for help but did not find any solace from it. We had to fend for our own as I did not even own a ration card”.

“Life was getting a bit more difficult after the month May as I did not find any means of support and did not know whom to approach for help either, I somehow managed with one square meal per day and was on the constant look out for help” confides Chitra.

“When the volunteers from Plan India and REAL were doing their slum survey, I happened to meet them on the road, and enquired about what they were doing, coming to know about their work, I immediately ran to my house to gather my Transgender welfare card and came back to them, I also explained to them about my inability to show them any other identity proof as I only moved to the SKpuram slum three years ago. I am very happy that I was provided with the dry ration kit today which is a timely help

for me as it would ensure my food requirements for more than a month, and I intend to help a few of my friends also with it. I am every grateful to the organizations who have provided this relief materials and their generosity to consider people like us in this desperate situation as we are also the ignored gender many a times at times of crisis”.

## EDUCATION & skill development

### GOAL:

To improve quality education

### Objectives:

- To strengthen and enhance education services to ensure quality education
- To ensure adequate school infra-structure to have a safe and joyful learning environment
- To promote inclusive education through supporting children who have learning difficulties.
- To create awareness on Right to Education

### Model School Project

The Comprehensive school improvement programme promoting the model school in Pondicherry project is being implemented by the REAL organization in partnership with Plan India and Eaton. The project's geographical coverage is 30 villages include rural villages and urban towns in Pondicherry Union Territory. The project works with identified 10 schools to bring key changes and positive impact on all-round development of schools as per the requirements of RIE provisions.



This project focus on supporting schools to have adequate infrastructure and building capacities of teachers to create an enabling environment for learning. The School Management Committee (SMC) has strengthened for the effective functioning and design appropriate school development plan in 10 schools.

### Achievements and Reach:

- 6293 community members know about the Right to Education act through awareness creation with use different media (street play, film show and sports for development)
- 10877 community members increased awareness on food and nutrition
- Infrastructure – furniture, science lab, library, renovation of toilets/urinals and upgradation of RO/drinking water facilities and child friendly classroom in five schools
- Reached 1548 children through remedial education in 10 schools – this initiative acknowledged by the school management and supported to reach out to additional 1010 children to improve their learning skills



## KANYA SAMPURNA PROJECT

The purpose of this project to work closely with government department to ensure the quality education to school going children 3 to 14 years and improving information literacy among community members on various government schemes.

This project has completed its three years in the Cuddalore district by this year, the project activities have extended to 25 village panchayats in addition to 83 Gram Panchayat and two Town Panchayats. This project reached out to 37000 households in 234 villages.

During this year, the team focused on strengthening relationship with Anganwadi and School teachers, community engagement, school management committee, girls' leadership and their safety and strengthening adolescent girls' forum. In addition, the team also ensured the regular meetings of Community Action Groups and established reading room through community library facilities.

### Achievement and Reach:

- Reached out to 83163 individuals for the overall project period through education, health and livelihood services across the different age cohorts
- Health intervention completed in 209 Anganwadies
- Education interventions reached out to 256 primary schools against the planned 100 schools in five years
- Girls' leadership initiatives implemented in 69 middle schools against the planned 32 schools in five years
- Girls Leadership and Career Counselling facilitated in 58 high and higher secondary schools against the planned 24 schools in five years.



## SUCCESS STORY

### MODEL SCHOOL

Ms. Amuthavalli, Tamil Teacher from Government Girls Higher Secondary School, expressed her thoughts on positive impacts in schools through Comprehensive School Improvement Program, Promoting Model School” supported by EATON India Foundation and Plan India and implemented by REAL

Before the initiation of this project, there were gaps in infrastructural facilities in the school viz sanitation facility, hand wash facility and its maintenance etc. Similarly, child friendly class rooms didn't exist in our school, these gaps are applicable for both primary and higher secondary school.

Other infrastructural facility in school viz non-working condition of incinerator, poor condition of science lab and library

Now, with support of the project, the school now has a different outlook and moreover students from primary section are very happy to sit in their child friendly class room, similarly children from higher secondary sections are very much happy to see renovations of separate Boys Urinals/toilets, Girls Urinals/toilets, similarly decent hand wash areas for students, renovation of science lab and library. Other important infrastructural facility Incinerator in girl's toilet has really confidence to have safe and secured school environment.

Since last six months School Development Planning Committee and School Management Committee are very active in understanding and strengthening school needs and thereby children participation is also very active, Children are happy to see new infrastructural developments and renovations in their school.

The principal of both primary and secondary schools as well as teachers are very happy about the development in their school and appreciated Plan India REAL & Eaton India foundation for their support.

**Voice from: Mrs. Amuthavalli, Tamil Teacher, Government Higher Secondary School, Thiruvandarkoil**



## HEALTHY LIFE

### YOUNG HEALTH PROJECT:

The purpose of this project is to provide to make a meaningful difference to the health and well-being of marginalized and disadvantaged adolescent boys and girls by helping them to make informed choices to protect their health, now and in the future.

The focus has given to prevent the non-communicable diseases (NCD) mainly cancer, cardio vascular disease, chronic respiratory diseases, and diabetes, hypertension and obesity. The reasons of non-communicable diseases are the risk behaviours with young people and adults, which increase the likelihood of developing NCDs later in life. They are: 1) tobacco use; 2) harmful use of alcohol; 3) risky sexual behaviour; 4) physical inactivity and 5) unhealthy diets.



The project targeted young boys and girls between the ages of 10 and 24. The team facilitated training of Sexual Reproductive Health, social and gender discrimination, negative impacts of risk behaviours and healthy diets. In addition, the establishment Information Center for young people, conducted physical and yoga activities for young people.

### Achievement and Reach:

- The HIC 1 – centre at Ambedkar Puratchi Nagar Kallukuttai slum was inaugurated on the 13th of August 2019 by Mr. Siva Padmanabhan, MD - Astra Zeneca and HIC 2 centres at Adayar was inaugurated in the month of February 2020.
- The centre now is equipped with carom board, chess, ludo, and other board games which the children proposed to have at the Centre.
- HIC is equipped with health library which aims to empower people by providing them with information they need to protect their health and to prevent and treat medical problems
- As of February 2021, 4813 students - Break up :HIC 1 - 1596 (M), 1154 (F) and HIC 2 - 1070 (M) and 993 (F) were registered in HIC 1 and HIC 2.
- As of February 2021, 9706 students - Break up :HIC 1 - 2634 (M), 3875 (F) and HIC 2 - 1678 (M) and 1519 (F) were directly benefitted (non-registered)
- As of February 2021, 10446 community members - Break up :HIC 1 - 2615 (M), 3693 (F) and HIC 2 - 1795 (M) and 2343 (F) were reached through various meetings / trainings indirectly.
- 748 peer educators trained on physical inactivity, unhealthy food habits and prevention of COVID 19.
- In order to deliver the NCD module sessions to other children in the community, the trained peer educators continue to deliver the module sessions related to HIC activities reaching to 2620 children.
- Around 1000 children have been trained on various art forms and self-defence techniques as a part of physical exercise under YHP such as dance, drawing and Karate



- 707 Adolescents (324 boys and 383 girls) have been engaged and participated in different activities like drawing competitions, awareness camps on Non-Communicable Diseases (NCD) and different indoor games in HIC and sensitization program on MHM.
- 1109 Adolescents and youths (634 male and 475 female) have been participating in different activities like online counselling sessions, exercise, yoga and games etc (during the COVID-19 lockdown).
- 788 students benefited through HIC delivering a range of activities (Diabetes, Cancer, Heart Diseases) in HIC 1 and HIC 2
- 152 Adolescent girls were sensitized on Menstrual Hygiene Management and personal hygiene.
- 176 students benefitted through the specialist session on “Positive thinking and at the centre level at Perungudi and Adayar
- 74students benefitted through the specialist session on “Alcohol and substance abuse” at the centre level at Perungudi and Adayar
- 467 community members reached to create awareness on symptoms, treatment and prevention of dengue disease, COVID-10 issues, Cancer, Diabetes, Heart Disease, etc.
- 302 community members reached through health-oriented street theatre programmes at Perungudi Region.
- 915 community members reached through health-oriented street theatre programmes at Perungudi Region.
- 904 children have been engaged and participated in different activities like drawing competitions, awareness camps on Non-Communicable Diseases (NCD) and different indoor games in HIC and sensitization program on MHM
- 983 community members and children reached through campaigns linked to World Yoga Day, World Doctor’s Day, World Mental Health Day, Independence Day celebration in the community and World Diabetes Day.
- 914 children in the age group ( 10 to 24 years) have participated in the alternative competitions, sports tournament organized in the projected locations.
- 510 children in the age group (10 to 24 years of age) have participated in the elocution / debate session.
- 2567 families were provided with dry ration and hygiene kits and we tried to encourage such like-minded 20 parents to stitch face masks.
- Around 5000 community members have been sensitized through door to day and different modes of awareness campaign

## SUCCESS STORY:

11 years old Srimathi lives with her mother Ms. Alamelu. Her mother Alamelu being physically challenged person and single women is not in a position to provide her daughters every childhood needs and fulfill her wishes. Srimathi's childhood is filled with only responsibilities and supporting her mother in doing household works. The family financial situation and society's unsafe condition for girl children does not permit Srimathi to gain quality education and explore herself in sports and games which is the basic need and dream of every child. In addition, COVID 19 Pandemic health crisis and school lock down situation worsen the child's life by kept her within the four walls of her residence. Srimathi is not able to express her emotions like other children and panicked about unpredictable conditions. At this juncture, she received glad news from REAL staff through door to door canvassing and had a chance to visit the Young Health Program center in Perungudi. The learning atmosphere, approachable staff, fun filled games, library and same age group children are more fascinating for these 11 years old Srimathi. Her childhood wishes for learning, playing and joyful time with friends has been fulfilled. The YHP centre is not a few hours merely training centre for girl children like Srimathi, rather it is safety multipurpose home that provides learning facility as well as ensures physical, emotional, and mental health. Now Srimathi is able to spend her time in quality manner and enjoying her childhood with more joy and fun filled games. Srimathi express her heartfelt thanks to YHP and the entire team members for the opportunity, available learning facilities and staff guidance and support.



## WATER, SANITATION & HYGIENE

### SCHOOL WASH PROJECT:

The purpose of this project to increase awareness among school children on WASH concepts. The project activities had started up all relevant activities as per the project plan towards achieving the overall objective of the project. Being the first year, the project team involved in creating rapport with community members, school management, government officials and stakeholders to achieve the project results.



### Achievements and Reach:

- Project Level Team is recruited and was oriented on the project activities with their roles and responsibilities.
- Government rapport created and acquired approval from DEO for implementing the proposed activities in 10 schools.
- Requisition Letters / Consent received from School Headmaster in the targeted 10 schools in Villupuram District
- All the families covered through one-to-one home visits raising awareness on COVID-19 issues and safety precautions in the reporting period
- 2 new toilet, 3 toilet repairs and 2 hand wash activities planned in the year and of which, one new toilet, one toilet repairs and one hand wash is completed at Seiyankuppam



- At least 834 families reached through one-to-one home visits creating awareness on COVID-19 protection and safety precautions.
- Training was provided to 634 children on WASH activities, 201 adolescents girls on MHM, 38 teachers on WASH concepts, 85 parents on SMC concepts, 199 representatives on WASH ambassador program, 223 community members on Advocacy and Campaigns.

## LIVELIHOOD PROMOTION

### Strengthening the Livelihoods of most marginalized Salt Pan Workers Project:

The Salt Pan workers experiencing difficulties from the saline environment in which they live and work in, on the coastal area. It leads to get occupational illness, visual impairment, night blindness and blindness caused by the reflected glare of the sun off the salt crystals.

The purpose of this project is to promote livelihood options for women self-help group members, adolescent girls & boys in 10 Salt Pan working village in Villupuram district. REAL implemented awareness creation, training and skill building through Income Generation Activities.



### Achievements and Reach:

- Empowered the vulnerable young girls and women from 10 villages by engaging them in vocational training and creating job opportunities.
- 215 community people benefitted from 2 Health camps (1 general and 1 eye camp) conducted in the target villages.
- 1500 community members benefitted from 4 awareness programmes on education and livelihood opportunities.
- 120 (100%) young girls and women gained livelihood skills from the vocational trainings. Out of them 40 members were trained in tailoring, 40 in beautician course and 40 in food processing.
- 500 (67.5%) adolescents and youth gained life skills concepts, strategies to handle difficult situations, observations on development activities, government departments and linkages, appropriate dress code, skilled education and its opportunities.
- 195 (97.5%) women gained awareness about Government schemes and benefits through EDP training.
- 155 (155%) people improved their knowledge, skills and hygiene practices.
- 40 young girls and women in two batches gained tailoring skills through the vocational training. Out of which 12 (30%) people are self-employed, 11 (27.5%) found job in other units, 7 (17.5%) pursued higher studies and 10 (25%) are waiting for job linkage.
- 40 young girls and women in two batches gained beautician skills through the vocational training. Out of which 7 (17.5%) people are self-employed, 14 (35%) found job in other units, 8 (20%) pursued higher studies and 11 (27.5%) are waiting for job linkage.
- 40 young girls and women in two batches gained skills on food processing and preservation through the vocational training. Out of which 12 (30%) people are self-employed and 28 (70%) found job in other companies.
- 120 youth participated in 2 job fairs organized. Out of which 45 (37.5%) members were selected by the companies. 30 members received the job.
- 121 girls were trained on civic issues out of which 65 (53.7%) girls gained knowledge through replication process by mentors.

- 120 men were trained on women issues and safeguarding their rights. Out of which 35 (29.1%) men gained knowledge through replication process by mentors.
- 500 girls were trained on cognitive skills, emotional coping skills, social & interpersonal skills and life cycle stages.
- 45 members were linked with companies for job.
- 195 (98 %) women gained awareness about Government schemes and benefits through EDP training.
- 200(100%) members were oriented, trained and linked to small scale businesses
- 155 people improved their knowledge, skills and hygiene practices.
- 215 community people benefitted from 2 Health camps (1 general and 1 eye camp) conducted in the target villages.

### SUCCESS STORY:

Ms. Samundi D/o Mr. Ravi hails from Nagaran Street in Marakanam. Her father is a daily wage labour (Coolie) and her family is below poverty line. In spite of her background, she had studied hard and completed her MBA. However, she could not find any job. During lockdown period her father did not have job and hence her family became very poor and economically struggled to meet both ends.

At that moment she came to know through REAL staff about the tailoring and beautician courses offered by REAL through the project supported by Manos Unidas. On hearing this she could see a ray of hope. So, she immediately joined the tailoring course and attended the classes regularly for three months with complete interest and motivation. She has learnt to take measurements, cutting techniques, different types of stitching, skill to stitch frock, school uniform, churidar, blouse petticoat, panties, pillow and masks.



## INTEGRATED COMMUNITY DEVELOPMENT

### HYUNDAI MOTORS and HYUNDAI MOBIS – DREAM VILLAGE PROJECT

Industrial and business complexes have grown exponentially over the last few decades in Sriperumbudur block of Kanchipuram district. Agriculture is shrinking with vast stretches of lands being converted for use by factories. People are at the crossroads now. Men in these villages have begun to depend on other sources such as the industries for casual labour and self-employment opportunities. For women, it has become difficult to adjust to the strenuous working conditions in the industries.

This project focuses on Integrated Village Development, which has title of “DREAM VILLAGE” . It covers all the domains for the overall well-being of children and community members in five villages of Sriperumbudur Taluk, Kanchipuram district. through pre-school and school education, access to reproductive health, Maternal health, child and adolescent health services, job oriented vocational training and micro enterprise development, particularly among young women for their economic empowerment. The project also built capacity of community-based organizations to be able to claim their rights and entitlements.



The project implemented the following activities to promote integrated development:

1. Building and strengthening community-based institutions -Village Development Committee, School Management Committee, Youth Groups, Children Groups to take a lead for their own development and move towards sustainability.
2. Health Interventions
3. Awareness on Covid-19
4. Media Skills Development among children
5. Building relationship with government institutions
6. Online classes to school going children
7. Vocational Training
8. Adolescents Health interventions
9. Individual house-hold toilet construction

### Achievement and Reach

#### Hyundai Motors:

- Improved efficient and effective relationship with government institutions like Primary and sub-health centres, ASHA worker and Anganwadi teachers, Village Administration Officer, Block Development Officer, Tahsildar, Revenue Divisional Officer, District Collector, and Police department, which helps our team for the successful implementation of this project.
- Increased awareness among 820 families on Covid-19 through IEC materials
- 140 children trained on media skill development and able to write articles and creative works to publish in the newspaper



- 135 individual household toilets constructed and hand it over to the beneficiaries – this project visited by the thematic coordinator and Engineer, where they found 127 household toilets are properly used and maintained the remaining beneficiaries are motivated to use and maintain their toilets and the importance of using toilets.
- 143 school children (8<sup>th</sup>, 9<sup>th</sup> and 10<sup>th</sup> students) attended the online class sessions organized at school level in 5 villages.
- 115 list of vulnerable families and JLG members identified for providing livelihood support (Tailoring, Phenyl & Soap Making, other IGP activities like petty shop, rearing of cow and goats etc)
- More than 250 children had utilized the play materials from SERCs at various timings from morning till evening.
- The job fairs announced by LDS (Manufacturing Rubber and Plastic Automotive Components Kanchipuram, Skill Training Announcement ([www.skilltraining.tn.gov.in](http://www.skilltraining.tn.gov.in)), Private Jobs Announcement ([tnprivatejobs.tn.gov.in](http://tnprivatejobs.tn.gov.in)), Delphi TVS Technologies Ltd etc. was shared in Youth WhatsApp groups and out of it, 7 of them have participated in the interview.
- 128 adolescent girls received sanitary napkins and iron tablets through ICDS in the targeted 5 villages which was facilitated by our team.
- 130 families in 2 villages are aware of solid waste management and importance of waste segregation through door-to-door visits.
- 64 children under the age of 5 years in 5 villages underwent health check-ups through door-to-door activities due to COVID-19 issues by Village Nurse, ANM and REAL Staff.
- 139 adolescent girls provided with Vitamin A tablets and 169 adolescent girls provided sanitary napkins with the support of ICDS department. CDPO and Anganwadi Teacher facilitated this programme in 5 villages.

### Hyundai Mobis:

- Facilitated the regular check-up ANC/PNC Mothers in all the three villages with the support of VHNs.
- Safe deliveries ensured in the villages through referral to VHN at the Govt. Hospital in Sriperumbudur (3 safe deliveries in Valarpuram, 6 in Mannur, and 3 in Nemili)
- 81 youth (70 males, 11 females) were actively involved in attending the meetings and in supporting the community organisers in the various field level activities at times of need.
- 102 adolescent girls from the three villages attended the monthly meetings during the three months period.
- Door to door delivery of Sanitary napkins were provided to those who requested for it through the VHNs of the respective village.
- 2 Adolescent girls always accompanied the VHN during her visits in their respective villages for support and help as volunteers.
- All the three villages were sanitised on a weekly basis with the support of the Govt. agencies due to the efforts of the VDC members.
- They also provided referral services to the needy by way of contacting the respective govt. staff
- General awareness on health and hygiene was also provided by them at all times.
- Removal of Garbage from the common place was initiated by the VDC members in Mannur village.



- VDC members extended their support in overseeing the construction of IHT toilets at the household level in Mannur.
- 32 men and 44 women VDC members were actively involved in the activities in the three months.
- 101 JLG members and 110 SHG members actively participated in the monthly meetings over the three months. And many of them extended their support in creating awareness on handwashing and self-hygiene along with the Govt. staff during this month.
- Children and families were provided with necessary information on online learning and its address.
- General hygiene, hand washing, and wear or mask and its benefits were discussed with the families to stay safe.

## Important Events

**Nutrition Week:** Nutrition week was commemorated from the 1<sup>st</sup>-7<sup>th</sup> of September in both the Centres, children who visited the center during the week were given inputs on the importance of nutritious food and its benefits at the general level.

**Teachers Day:** Teacher's Day was observed on the 5<sup>th</sup> of September. In HIC 1 the special invitees were school teachers Ms. Sheela and Jeni from the nearby Nagamani School, they were felicitated for their commendable service during the relief work and they also spoke on the importance of education and cleared doubts to children about on-line education. Around 18 children attended the celebration.

**World Rose Day:** it was observed on the 22<sup>nd</sup> of September, children who attended the center on the day were oriented about the importance of the day, and the aftermath of cancer and its treatment and process and the importance of family support for such patients.

**World mental health day** was observed on the 10<sup>th</sup> of October 2020. The center facilitated the sessions and shared with the children on the importance of mental health, its need and how to support other children who are in need of care and love etc., A total of 77 children participated in the mental health day celebration from both the centers and at community level (Small Group Discussion)

**Global Hand Washing Day** was observed in both the centers on the 15<sup>th</sup> of October. A total of 81 children participated in the day celebration, once again reinforced the need for hand washing, with a hand wash demonstration and its importance in relation to the Covid 19 outbreak and how it has helped in safeguarding us from the disease spread etc.,

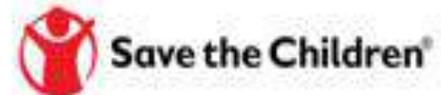
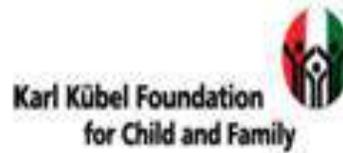
**National Girl Child Day:** National Girl child day was commemorated on the 24<sup>th</sup> of January 2021 in both the Centers. Awareness sessions were conducted among the children about the same. 49 children attended the awareness session on that day from both the centers.

**Republic Day:** Republic Day was commemorated on the 26<sup>th</sup> of January 2021 in both the Centers. The staff discussed with the children group about the importance of the day and about the history of republic day among the children who attended the celebration. 132 children participated in the event.



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### Our Team



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